西雅圖證道堂
Evangelical
Chinese Church
of Seattle

English Young Adult Pastor/Minister

Position Title	Location
Young Adult Pastor/Minister	ECC Seattle Campus
Supervisor	**Weekly Hours**
Seattle English Elders	40 Hours
Job Classification	**Ministerial Status**
Full-Time Exempt	Ministerial

About ECC Seattle:

Founded in 1967, Evangelical Chinese Church of Seattle (ECC) is a well-established multi-generational, multilingual (English, Mandarin, and Cantonese), multi-campus church. We have locations in Seattle, Redmond, and Edmonds, using the "One Church Multiple Campuses" model. Our members are from various backgrounds, and our church is not affiliated with any denomination.

Our Mission:

ECC strives to be a Missional Church. We seek to help people come into a relationship with Christ, grow and mature their faith through the Holy Spirit, be transformed into His likeness, share God's love with those around us, and be a blessing to others in our community and in the world – all to the glory of God.

Our Mission Motto is: Faith to Faith, Life to Life, Generation to Generation.

The Position:

ECC is seeking a full-time English Minister to shepherd and oversee its young adult congregation (young adults and young adult families) at the Seattle Campus. The minister will work under the direction of the Elder Board, collaborate with the Seattle Campus English congregation pastor/elders and other pastors in a team-based ministry approach to facilitate the overall church mission and vision, and provide overall congregational ministry support to the English congregation, mainly at the Seattle campus.

- Pay Range is $69,000 -$82,800 annually depending on ministry experience
- We offer medical/dental/vision insurance, and PTO
- We also offer a generous 403(b) retirement plan and tuition reimbursement

Responsibilities:

- Minister to and shepherd the young adults in the Seattle English congregation
- Small Group Leadership Support:
    - Disciple/coach small group leaders and train new leaders
    - Guide young adults/young adult families (or young adult ministries) in their vision planning and multiplying
    - Be proactive in the decision-making process

- Spiritual Formation:
    - Develop ministry plan to implement missional discipleship for the young adults/young adult families
    - Provide resource assistance for small group materials (e.g., develop resource library)
    - Be involved in baptismal/seeker/new member classes
    - Join pulpit preaching team
    - Plan and teach Sunday school for the English congregation
- Spiritual Leadership:
    - In addition to the above, will join the Seattle English Council in the leadership and shepherding of ECC's English congregations
    - Participate in the Elder Board, if applicable; Pastoral Council; and Church Board

Requirements:

- Commitment to the Lordship of Jesus Christ
- Agree with the ECC Statement of Faith and Statement of Marriage and Sexuality
- Master's level seminary degree preferred
- Two+ years of prior serving experience in a church at the leadership level
- Strong theological application skills, with the ability to guide young adults through the complexities of the world and help them reason through applying their faith and theology
- Able to regularly join the young adults in their activities to help build relationships
- Willing to become a member of ECC
- Eligible to be employed in the US

Desired Skills:

- A team player with good communication, interpersonal, and organizational skills
- Relational and able to serve and work with a young adult congregation with diverse backgrounds
    - Ability to be flexible and handle multiple tasks simultaneously with attention to details
- Good administrative skills
- Able to teach/preach and connect with people
- Familiar with Chinese-American culture

Why Should You Apply?

- You will be working with an experienced pastoral staff committed to supporting the development of your ministry.
- ECC offers flexible hours and a WFH policy to maximize your ability for work-life balance
- ECC offers excellent professional development to help you stay current or pursue a higher degree

For full consideration, applicants should submit their application materials, which include a résumé, three (3) references, a letter of interest, plus a completed application form to: resume@eccseattle.org.

We look forward to hearing from you!

MAILING ADDRESS

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