西雅圖證道堂
Evangelical
Chinese Church
of Seattle

Youth Pastor/Minister

Position Title	Location
Youth Pastor/Minister	ECC Redmond Campus
Supervisor	**Weekly Hours**
Designated English Pastor and Elder	40 Hours
Job Classification	**Ministerial Status**
Full-Time Exempt	Ministerial

About ECC Seattle:

Founded in 1967, Evangelical Chinese Church of Seattle (ECC) is a well-established multi-generational, multilingual (English, Mandarin, and Cantonese), multi-campus church. We have locations in Seattle, Redmond, and Edmonds, using the "One Church Multiple Campuses" model. Our members are from various backgrounds, and our church is not affiliated with any denomination.

Our Mission:

ECC strives to be a Missional Church. We seek to help people come into a relationship with Christ, grow and mature their faith through the Holy Spirit, be transformed into His likeness, share God's love with those around us, and be a blessing to others in our community and in the world – all to the glory of God.

Our Mission Motto is: Faith to Faith, Life to Life, Generation to Generation.

The Position:

ECC is seeking a full-time Youth Pastor or Minister to oversee the youth ministry (grades 6–12) based at the Redmond Campus. The main call of this role is to know, care for, and honor the youth of our community, helping to provide for them a safe time and place to think about and wrestle with questions of faith, with the hope that they will come to faith in Christ Jesus. The successful candidate will collaborate with other pastoral staff, particularly the youth pastors and ministers across all our campuses and all pastors and ministers at the Redmond Campus. We believe in a team-based ministry approach to facilitate the overall church mission and vision and provide overall direction to the youth ministry.

- Pay Range is $72,000-$79,000 annually depending on ministry experience
- We offer excellent medical/dental/vision insurance, and PTO
- We also offer a generous 403(b) retirement plan and tuition reimbursement

Responsibilities:

- Seek and cast God's vision for ECC-Redmond's youth ministry for the next five years
- Address the continued growth and increasing needs of ECC-Redmond's youth ministry
- Plan/develop youth curriculum and teach as needed
- Lead youth programs and activities
- Collaborate with youth pastors/ministers across campuses to build a unified ECC youth ministry
- Oversee youth Sunday school following the worship service

- Plan and lead youth worship and activities
    - Every Friday for middle school
    - Every 1st and 3rd Saturday for high school
- Build relationships with the youth through programs and personal engagement
- Mentor and support youth counselors and leaders
- Help recruit and develop volunteer teams
- Coordinate youth retreats, camps, service projects, missions trips, and milestone events
- Participate in cross-campus events such as joint praise nights
- Report monthly to the ECC-Redmond Joint Council
- Track attendance and follow up with families
- Maintain youth ministry roster and volunteer database
- Communicate with parents and staff about events, training, and protocols
- Attend scheduled pastoral, board, and ministry council meetings
- Participate in youth parent briefings and visitations as needed

Requirements:

For Pastoral Candidates:

- Seminary graduate with a Master of Divinity degree from an accredited institution

For Ministerial Candidates:

- College or Bible school graduate with completed seminary coursework (option to pursue further studies supported)

Additional Qualifications:

- Spiritually mature with a passion for discipleship, community, and evangelism
- Strong collaborative, interpersonal, and communication skills
- Organizational ability to coordinate complex ministries and cultivate volunteers
- Ability to counsel youth and parents on youth-related issues
- Understanding of Asian American cultural dynamics, including the unique challenges faced by youth from immigrant families and multi-generational church contexts
- Agree with ECC's Statement of Faith and Statement of Marriage and Sexuality
- Eligible to be employed in the US
- Willing to become a member of ECC

Why Should You Apply?

- You will be working with an experienced pastoral staff committed to supporting the development of your ministry.
- ECC offers flexible hours and a WFH policy to maximize your ability for work-life balance
- ECC offers excellent professional development to help you stay current or pursue a higher degree

For full consideration, applicants should submit their application materials, which include a résumé, three (3) references, a letter of interest, plus a completed application form to: resume@eccseattle.org.

We look forward to hearing from you!