西雅圖證道堂
Evangelical
Chinese Church
of Seattle

Mandarin Pastor

Position Title	Location
Mandarin Pastor	ECC Edmonds Campus
Supervisor	**Weekly Hours**
Edmonds Mandarin Elders	40 Hours
Job Classification	**Ministerial Status**
Full-Time Exempt	Ministerial

About ECC Seattle:

Founded in 1967, Evangelical Chinese Church of Seattle (ECC) is a well-established multi-generational, multilingual (English, Mandarin, and Cantonese), multi-campus church. We have locations in Seattle, Redmond, and Edmonds, using the "One Church Multiple Campuses" model. Our members are from various backgrounds, and our church is not affiliated with any denomination.

Our Mission:

ECC strives to be a Missional Church. We seek to help people come into a relationship with Christ, grow and mature their faith through the Holy Spirit, be transformed into His likeness, share God's love with those around us, and be a blessing to others in our community and in the world – all to the glory of God.

Our Mission Motto is: Faith to Faith, Life to Life, Generation to Generation.

The Position:

ECC is a looking for a dynamic Christian leader who agrees with the ECC Statement of Faith and is willing to become a regular member of our ECC Church community. We are seeking a full-time Mandarin Ministry Pastor to pastor and oversee a vibrant, growing ministry based at the Edmonds Campus (EDS). The pastor will work with the other Mandarin-speaking ministry pastors and elders in a team-based ministry approach to facilitate the overall church mission and vision and provide overall direction to the EDS congregation. The pastor will work with the pastoral staff, elder board, and church deacons to coordinate and administer to the evolving needs of the EDS campus.

- Pay Range is $72,000 -$86,000 annually depending on ministry experience
- We offer excellent medical/dental/vision insurance, and PTO (Paid Time Off)
- We also offer a generous 403(b) retirement plan and tuition reimbursement

Responsibilities:

- Pulpit Ministry: Coordinate/schedule and preach at the Mandarin worship services.
- Shepherding Mandarin-speaking congregants and families through visitation, caring, and counseling.

- Equip the Mandarin congregation for ministry, evangelism, and missions (including leading short-term missions trips).
- Training co-workers to serve and care.
- Share in the responsibilities of teaching Sunday school.
- Co-laboring with elders and pastors as a team to serve the Mandarin congregation at the Edmonds Campus and share the responsibilities of campus and church-wide ministries.
- Collaborate with various ministries of the church as directed by the Elder Board and EDS council.
- Administrative duties such as bulletin preparation in coordination with church administrative staff.

Requirements:

- Commitment to the Lordship of Jesus Christ and spiritually mature with a passion for teaching, preaching, caring, outreach, and missions.
- Agree with the ECC Statement of Faith and Statement of Marriage and Sexuality
- Seminary graduate with a Master of Divinity degree or equivalent from an accredited institution.
- Have at least three (3) years of relevant church-related ministry experience.
- Team player with strong communication, interpersonal, and organizational skills, and a humble and gentle character.
- Comfortable working with Mandarin-speaking congregants of all ages.
- Fluency with Mandarin; familiar with Chinese and American cultures; fluency in English is a plus.
- Willing to become a member of ECC
- Eligible to be employed in the US

Why Should You Apply?

- You will be working with an experienced pastoral staff committed to supporting the development of your ministry.
- ECC offers flexible hours and a WFH policy to maximize your ability for work-life balance
- ECC offers excellent professional development to help you stay current or pursue a higher degree

For full consideration, applicants should submit their application materials, which include a résumé, three (3) references, a letter of interest, plus a completed application form to: resume@eccseattle.org.

We look forward to hearing from you!