西雅圖證道堂
Evangelical
Chinese Church
of Seattle

Cantonese Pastor/Minister

Position Title	Location
Pastor/Minister	ECC Redmond Campus
Supervisor	**Weekly Hours**
Redmond Cantonese Elders	40 Hours
Job Classification	**Ministerial Status**
Full-Time Exempt	Ministerial

About ECC Seattle:

The Evangelical Chinese Church of Seattle (ECC) is a well-established multi-generational, multilingual (English, Mandarin, and Cantonese), multi-campus church. We have locations in Seattle, Redmond, and Edmonds, using the "One Church Multiple Campuses" model. Our members are from various backgrounds, and our church is not affiliated with any denomination.

Our Mission:

ECC strives to be a Missional Church. We seek to help people come into a relationship with Christ, grow and mature their faith through the Holy Spirit, be transformed into His likeness, share God's love with those around us, and be a blessing to others in our community and in the world – all to the glory of God.

Our Mission Motto is: Faith to Faith, Life to Life, Generation to Generation.

The Position:

ECC is seeking a dynamic full-time Cantonese Pastor/Minister to shepherd and oversee the Cantonese congregation at its Redmond campus. The pastor/minister will work under the direction of, and is accountable to, the ECC Elder Board and will collaborate with the other pastors in a team-based ministry approach to facilitate the overall church mission and vision; and will work closely with the Redmond-Cantonese Congregation Council and other co-workers to coordinate and administer an effective congregational ministry to proclaim the Gospel, care for its members, and facilitate their spiritual growth.

- Pay Range is $72,000 -$86,000 annually depending on ministry experience
- We offer medical/dental/vision insurance, and PTO
- We also offer a generous 403(b) retirement plan and tuition reimbursement

Responsibilities:

- Pulpit Ministry: Coordinate/schedule and preach at the Cantonese worship service.
- Minister to the Cantonese congregation through visitations, counseling, and supervision of small group gatherings. (Note: Approx. one-third of the congregation is aged 60+, with an increasing number of young families.)
- Equip the Cantonese congregation for ministry, evangelism, and missions.

MAILING ADDRESS
西雅圖
SEATTLE CAMPUS
651 NW 81st Street
Seattle, WA 98117
206-789-6380

東區
REDMOND CAMPUS
17360 NE 67th Court
Redmond, WA 98052
425-748-9660

北區
EDMONDS CAMPUS
7950 228th Street SW
Edmonds, WA 98026
425-778-1647

www.eccseattle.org
info@eccseattle.org

- Equip and train small group leaders.
- Share in the responsibilities of teaching Sunday school
- Collaborate with various ministries of the church as directed by the Elder Board and council.
- Administrative duties such as bulletin preparation in coordination with the church administrative staff.

Requirements:

- Commitment to the Lordship of Jesus Christ.
- Agree with the ECC Statement of Faith and Statement of Marriage and Sexuality.
- Spiritually mature with a passion for teaching, preaching, caring, outreaching, and missions.
- Seminary graduate with a Master of Divinity or equivalent from an accredited institution.
- Five years of church-related ministry experience or equivalent, three years or more of pastoral experience preferred.
- Fluency in Cantonese and English, and proficiency in Mandarin preferred for general communication.
- Eligible to be employed in the US.
- Willing to become an ECC member.

Additional Qualifications:

- A team player with effective communication, interpersonal and organization skills.
- Be relational and able to serve and collaborate with a Cantonese congregation from diverse backgrounds.
- Ability to be flexible and manage multiple tasks simultaneously with attention to detail.
- Familiar with both Chinese and North American cultures.

Why Should You Apply?

- You will be working with an experienced pastoral staff committed to ensuring a smooth transition
- ECC offers flexible hours and a WFH policy to maximize your ability for work-lief balance
- ECC is willing to support the chosen candidate toward ordination upon meeting ECC's conditions

For full consideration, applicants should submit their application materials, which include a résumé, three (3) references, a letter of interest, plus a completed application form to: resume@eccseattle.org.

We look forward to hearing from you!

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