西雅圖證道堂
Evangelical
Chinese Church
of Seattle

Children's Ministry Director

Position Title	Location
Children's Ministry Director	ECC Seattle Campus / Edmonds Campus
Supervisor	**Weekly Hours**
Children's Ministry Elder	40 Hours
Job Classification	**Ministerial Status**
Full-Time Exempt	Ministerial

About ECC Seattle:

Founded in 1967, Evangelical Chinese Church of Seattle (ECC) is a well-established multi-generational, multilingual (English, Mandarin, and Cantonese), multi-campus church. We have locations in Seattle, Redmond, and Edmonds, using the "One Church Multiple Campuses" model. Our members are from various backgrounds, and our church is not affiliated with any denomination.

Our Mission:

ECC strives to be a Missional Church. We seek to help people come into a relationship with Christ, grow and mature their faith through the Holy Spirit, be transformed into His likeness, share God's love with those around us, and be a blessing to others in our community and in the world – all to the glory of God.

Our Mission Motto is: Faith to Faith, Life to Life, Generation to Generation.

The Position:

ECC is seeking a full-time Children's Ministry (CM) Director to shepherd and oversee its children's ministry (elementary-aged children and younger). The position involves ministering at both the Seattle and the Edmonds campuses. The minister will work under the direction of the ECC elder overseeing CM, collaborate with the Redmond campus CM director and pastors in a team-based ministry approach to facilitate the overall children's ministry and vision, and provide overall cross-campus guidance/support for the two campuses (Seattle and North District).

- Pay Range is $62,000 -$74,000 annually depending on ministry experience
- We offer excellent medical/dental/vision insurance, and PTO (Paid Time Off)
- We also offer a generous 403(b) retirement plan and tuition reimbursement

Requirements:

- A genuine passion for serving in children's ministry
- Strong verbal and written communication skills in both English and Chinese

- Strong leadership, interpersonal, and administrative skills
- Experience working in children's ministries in a church setting for at least three years
- Committed and active Christian for at least five years
- Bachelor's Degree in Christian education, counseling, or equivalent preferred
- Adheres to ECC's Statement of Faith and Statement on Marriage and Sexuality; willing to abide by ECC's Lifestyle Agreement for employees
- Eligible to be an ECC member and to be employed in the US.

Responsibilities:

- Collaborate with the Redmond campus CM director to develop a cohesive plan for the overall ECC CM direction.
- Create a Christian Education roadmap for all campuses to lead children to Christ.
- Develop the annual CM theme and set up the annual church-wide CM event calendar.
- Interface with CM volunteers, coordinators, and the pastoral staff in order to meet CM needs.
- Implement a campus-wide strategy for follow-up and outreach to children of new families, including visitations if needed.
- Oversee and organize annual summer VBS, KidzKlub on the 1st and 3rd Saturday evenings, and outreach events at the Seattle campus.
- Coordinate children's programs for any church-wide children's programs (e.g. Church-wide summer conferences).
- Organize quarterly/annual coordinator and teacher trainings across all campuses.

Why Should You Apply?

- You will be working with an experienced pastoral staff who are dedicated to helping with the transition into your new role.
- ECC offers flexible hours and a WFH policy to maximize your ministry potential as well as work-life balance.
- ECC offers excellent professional development to help you stay current or pursue a higher degree

For full consideration, applicants should submit their application materials, which include a résumé, three (3) references, a letter of interest, plus a completed application form to: resume@eccseattle.org.

We look forward to hearing from you!