西雅圖證道堂
Evangelical
Chinese Church
of Seattle

Young Adult Pastor

Position Title	Location
Young Adult Pastor	ECC Redmond Campus
Supervisor	**Weekly Hours**
Redmond English Elders	40 Hours
Job Classification	**Ministerial Status**
Full-Time Exempt	Ministerial

About ECC Seattle:

Founded in 1967, Evangelical Chinese Church of Seattle (ECC) is a well-established multi-generational, multilingual (English, Mandarin, and Cantonese), multi-campus church. We have locations in Seattle, Redmond, and Edmonds, using the "One Church Multiple Campuses" model. Our members are from various backgrounds, and our church is not affiliated with any denomination.

Our Mission:

ECC strives to be a Missional Church. We seek to help people come into a relationship with Christ, grow and mature their faith through the Holy Spirit, be transformed into His likeness, share God's love with those around us, and be a blessing to others in our community and in the world – all to the glory of God.

Our Mission Motto is: Faith to Faith, Life to Life, Generation to Generation.

The Position:

ECC is seeking a dynamic full-time English Pastor to shepherd and oversee the English congregation at its Redmond campus. The pastor will work under the direction of, and is accountable to, the ECC Elder Board and will collaborate with the other pastors in a team-based ministry approach to facilitate the overall church mission and vision; and will work closely with the Redmond-English Congregation Council and other co-workers to coordinate and administer an effective congregational ministry to proclaim the Gospel, care for its members, and facilitate their spiritual growth.

- Pay Range is $77,000 -$100,000 annually depending on ministry experience
- We offer excellent medical/dental/vision insurance, and PTO (Paid Time Off)
- We also offer a generous 403(b) retirement plan and tuition reimbursement

Responsibilities:

- Work with the Redmond English Elders and the Redmond English Council in developing a comprehensive program that will develop and equip an individual from a seeker to a fully committed, actively serving Christian who exhibit Christ's qualities.
- Pulpit Ministry: coordinate, schedule and preach at the English worship service.
- Coordinating the English worship service and sermon series.

- Minister to the English congregation through visitation, counseling, and supervision of small group gatherings while training small group leaders.
- Equip the English congregation for ministry, evangelism, and missions.
- Share in the responsibilities of teaching Sunday school and campus/church-wide ministries.
- Administrative duties such as day-to-day correspondence and bulletin preparation in coordination with the church administrative staff.

Requirements:

- Seminary graduate with a Master of Divinity degree or equivalent from an accredited institution
- Spiritually mature with a vision and passion for discipleship, outreach, and evangelism.
- A team player with strong communication, interpersonal, and organizational skills
- Familiar with both Chinese and American cultures
- Previous experience with ministry to primary English Speaking college age, young adults and adults. At least five years of experience is preferred.
- Agree with ECC Statement of Faith and Statement of Marriage and Sexuality
- Eligible to be employed in the US
- Willing to become an ECC member

Accountability:

- The English Pastor reports to the Elder Board and communicates directly with the Redmond English Congregation Council.
- The English Pastor will observe ECC Pastoral Staff bylaws and work rules. He will actively participate in the ECC Pastoral Staff.
- The English Pastor, as with all pastoral and ministry staff members, is given the right and responsibilities to conduct ministry within the ECC community by the ECC Elder Board. The Elder Board (minus all employees of ECC-i.e., pastoral and ministry staff members) has the final authority to carry out all actions specified on the ECC Employee Handbook.
- Upon engagement, the English Pastor will be subjected to one year of probation period. The EB (minus all employees of ECC-i.e., pastoral and ministry staff members) with the recommendation of EM Council will decide on the status of the English Pastor after that time.

Why Should You Apply?

- You will be working with an experienced pastoral staff committed to supporting the development of your ministry.
- ECC offers flexible hours and a WFH policy to maximize your ability for work-life balance
- ECC offers excellent professional development to help you stay current or pursue a higher degree

For full consideration, applicants should submit their application materials, which include a résumé, three (3) references, a letter of interest, plus a completed application form to: resume@eccseattle.org.

We look forward to hearing from you!